

## **Resume of Dagmara Zawadzka, CFA**

In 2020–2021 Dagmara Zawadzka was the Aerotropolis & Development Division Director in Centralny Port Komunikacyjny Sp. z o.o. In 2019–2020 she managed the London Office of Bank Gospodarstwa Krajowego as its Director (2019–2020), and earlier (2017–2019) as the Managing Director of the Banking Products Division responsible for overseeing the sale of banking products to strategic clients, and for extending and structuring funding. She was also a permanent member of the bank's Credit Committee.

In 2015–2017 Dagmara Zawadzka worked in PKP Intercity S.A. as the Executive Director for Finance & Procurement and the Chair of the Investment Committee. She supervised the functioning of the controlling, finance, accounting and procurement departments and was responsible for building the company's capitalization.

In 2011–2014 she worked in the PKN Orlen Group as Director of the Strategic Projects Development Office in PKN Orlen S.A., member of the Supervisory Board of IKS Solino and President of the Management Board of Kopalnia Soli Lubień. She started her professional career in 2001 at BRE Corporate Finance as Consultant, Manager and Deputy Director of the Corporate Finance Department, and from 2007 to 2011 she was the Deputy Director of the Corporate Finance Department at Pricewaterhouse Coopers. Her employment with these consulting firms involved the participation in numerous M&A and IPO transactions.

Dagmara Zawadzka graduated from the Warsaw School of Economics (Finance & Banking) as well as from Aarhus School of Business (International Business and Finance). She has also completed a postgraduate studies in International Accounting Standards at the Warsaw School of Economics. She received a scholarship from the California Polytechnic University, USA. Dagmara is a CFA charterholder.

Pursuant to Dagmara Zawadzka representation, Dagmara Zawadzka fulfills the independence criteria set forth in Art. 129 Section 3 of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight and has a knowledge and qualifications relating to the accounting or auditing financial statements.

## **Resume of Jacek Pogonowski**

Since 2020 Jacek Pogonowski has held the position of member of the Supervisory Board of PCF Group S.A. and the Chairman of the Audit Committee of PCF Group S.A.

Jacek Pogonowski carries on a business activity under the business name Usługi Konsultingowe Jacek Pogonowski. Since 2008 he has been associated with the V4C Eastern Europe fund (formerly: Baring Central European Fund), and since 2018 also with the V4C Poland Plus fund, in which funds he is a partner and holds the position of a director. Since 1997 he has held the position of member of the Management Board of Erste Investments, where he headed the M&A department. Since 1995 he has worked in a branch of the Group Bank Austria in Poland – IB Austria Financial Advisor. He began his professional career at Arthur Andersen in Warsaw in 1991.

In 1991 Jacek Pogonowski graduated from St. John's University in New York with a bachelor's degree in finance. In 2012 he completed the IESE Advanced Management Program course at the University of Navarra, and in 2017 at the same university he completed the course: Become a Positive Leader to Accelerate Positive Change.

Pursuant to Jacek Pogonowski representation, Jacek Pogonowski fulfills the independence criteria set forth in Art. 129 Section 3 of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight.