



Current Report No. 4/2022

Date:	7 March 2022
Subject:	Change in the composition of the Supervisory Board of PCF Group S.A.
Legal basis:	§ 5 item 5 and § 10 of the Regulation of the Minister of Finance of 29 March 2018 on the current and periodic reports disclosed by the securities issuers and on the equivalence of information disclosures required by law of non-EU member states

Content of the report:

The Management Board of PCF Group S.A. with its registered office in Warsaw (the “**Company**”) hereby informs that on 7 March 2022 pursuant to § 23 of the Company’ Articles of Association the Supervisory Board appointed by way of co-optation Dagmara Zawadzka as a member of the Supervisory Board of PCF Group S.A. with effect as of 7 March 2022 until the end of the current, joint three-year term of the Supervisory Board, until the General Meeting approves the co-opted member of the Supervisory Board.

Information on the education, qualifications and professional experience of the newly appointed Supervisory Board members is provided below.

According to a representation made by Dagmara Zawadzka, she does not engage in any activity competitive to the Company’s business, she is not a partner or shareholder in any partnership or company competitive to the Company, and is not a member of corporate bodies of any company or other legal person competitive to the Company. Dagmara Zawadzka has not been registered in the Register of Insolvent Debtors.

Also on 7 March 2022 the Company’s Supervisory Board appointed Dagmara Zawadzka as a member of the Audit Committee of the Supervisory Board. The resolution came into force upon its adoption. According to a representation made by Dagmara Zawadzka, she fulfills the independence criteria set forth in Art. 129 Section 3 of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight and has a knowledge and qualifications relating to the accounting or auditing financial statements within the meaning of the said Act.

Resume of Dagmara Zawadzka, CFA

In 2020 – 2021 Dagmara Zawadzka was the Aerotropolis & Development Division Director in Centralny Port Komunikacyjny Sp. z o.o. In 2017 – 2020 she managed the London Office of Bank Gospodarstwa Krajowego as its Managing Director (2019 – 2020), and earlier as the Director of the Banking Products Division responsible for overseeing the sale of banking products to strategic clients, and for extending and structuring funding. She was also a permanent member of the bank’s Audit Committee.



In 2015 – 2017 Dagmara Zawadzka worked in PKP Intercity S.A. as the Executive Director for Finance & Procurement and the Chair of the Investment Committee. She supervised the functioning of the controlling, finance, accounting and procurement departments and was responsible for building the company's capitalization.

In 2011 – 2014 she worked in the PKN Orlen Group as Director of the Strategic Projects Development Office in PKN Orlen S.A., member of the Supervisory Board of IKS Solino and President of the Management Board of Kopalnia Soli Lubień. She started her professional career in 2001 at BRE Corporate Finance as Consultant, Manager and Deputy Director of the Corporate Finance Department, and from 2007 to 2011 she was the Deputy Director of the Corporate Finance Department at Pricewaterhouse Coopers. Her employment with these consulting firms involved the participation in numerous M&A and IPO transactions.

Dagmara Zawadzka is a graduate of the Finance & Banking Department of the Warsaw School of Economics and the International Business Department of the Aarhus School of Business in Denmark. She has also completed a postgraduate course in International Accounting Standards at the Warsaw School of Economics. She received a scholarship from the California Polytechnic University, USA. Dagmara also holds a certificate of the Chartered Financial Analyst (CFA).